

National Seating and Mobility, Inc.

Voluntary-term life/AD&D - employee

Estimated employee bi-weekly premium amounts
End of the rate guarantee period: 12/31/2023

Benefit amount	Standard Rate Bands									Reduced benefit		Reduced benefit	
	29 & under	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70-74	75 & over		
\$10,000	\$0.28	\$0.28	\$0.48	\$0.69	\$1.18	\$1.94	\$3.04	\$4.24	\$7.34	\$6,500	\$7.78	\$5,000	\$16.93
\$20,000	\$0.57	\$0.57	\$0.96	\$1.37	\$2.37	\$3.87	\$6.07	\$8.47	\$14.68	\$13,000	\$15.56	\$10,000	\$33.86
\$30,000	\$0.85	\$0.85	\$1.44	\$2.06	\$3.55	\$5.81	\$9.11	\$12.71	\$22.02	\$19,500	\$23.34	\$15,000	\$50.79
\$40,000	\$1.15	\$1.15	\$1.92	\$2.75	\$4.75	\$7.76	\$12.15	\$16.95	\$29.38	\$26,000	\$31.12	\$20,000	\$67.72
\$50,000	\$1.43	\$1.43	\$2.40	\$3.44	\$5.93	\$9.69	\$15.19	\$21.19	\$36.72	\$32,500	\$38.90	\$25,000	\$84.65
\$60,000	\$1.72	\$1.72	\$2.88	\$4.13	\$7.12	\$11.63	\$18.22	\$25.42	\$44.06	\$39,000	\$46.67	\$30,000	\$101.58
\$70,000	\$2.00	\$2.00	\$3.36	\$4.81	\$8.30	\$13.57	\$21.26	\$29.66	\$51.40	\$45,500	\$54.46	\$35,000	\$118.50
\$80,000	\$2.29	\$2.29	\$3.84	\$5.50	\$9.49	\$15.51	\$24.29	\$33.89	\$58.74	\$52,000	\$62.23	\$40,000	\$135.43
\$90,000	\$2.57	\$2.57	\$4.32	\$6.19	\$10.67	\$17.44	\$27.33	\$38.13	\$66.08	\$58,500	\$70.02	\$45,000	\$152.36
\$100,000	\$2.87	\$2.87	\$4.80	\$6.88	\$11.87	\$19.39	\$30.37	\$42.37	\$73.44	\$65,000	\$77.79	\$50,000	\$169.29
\$110,000	\$3.15	\$3.15	\$5.28	\$7.57	\$13.05	\$21.33	\$33.41	\$46.61	\$80.78	\$71,500	\$85.57	\$55,000	\$186.22
\$120,000	\$3.44	\$3.44	\$5.76	\$8.25	\$14.24	\$23.26	\$36.44	\$50.84	\$88.12	\$78,000	\$93.35	\$60,000	\$203.15
\$130,000	\$3.72	\$3.72	\$6.24	\$8.94	\$15.42	\$25.20	\$39.48	\$55.08	\$95.46	\$84,500	\$101.13	\$65,000	\$220.08
\$140,000	\$4.00	\$4.00	\$6.72	\$9.63	\$16.60	\$27.14	\$42.52	\$59.32	\$102.80	\$91,000	\$108.91	\$70,000	\$237.01
\$150,000	\$4.29	\$4.29	\$7.20	\$10.31	\$17.79	\$29.07	\$45.55	\$63.55	\$110.14	\$97,500	\$116.69	\$75,000	\$253.94
\$160,000	\$4.57	\$4.57	\$7.68	\$11.00	\$18.97	\$31.01	\$48.59	\$67.79	\$117.48	\$104,000	\$124.46	\$80,000	\$270.87
\$170,000	\$4.87	\$4.87	\$8.16	\$11.69	\$20.17	\$32.96	\$51.63	\$72.03	\$124.84	\$110,500	\$132.25	\$85,000	\$287.80
\$180,000	\$5.15	\$5.15	\$8.64	\$12.38	\$21.35	\$34.89	\$54.67	\$76.27	\$132.18	\$117,000	\$140.02	\$90,000	\$304.73
\$190,000	\$5.44	\$5.44	\$9.12	\$13.07	\$22.54	\$36.83	\$57.70	\$80.50	\$139.52	\$123,500	\$147.81	\$95,000	\$321.66
\$200,000	\$5.72	\$5.72	\$9.60	\$13.75	\$23.72	\$38.77	\$60.74	\$84.74	\$146.86	\$130,000	\$155.58	\$100,000	\$338.58
\$210,000	\$6.01	\$6.01	\$10.08	\$14.44	\$24.91	\$40.71	\$63.77	\$88.97	\$154.20	\$136,500	\$163.36	\$105,000	\$355.51
\$220,000	\$6.29	\$6.29	\$10.56	\$15.13	\$26.09	\$42.64	\$66.81	\$93.21	\$161.54	\$143,000	\$171.14	\$110,000	\$372.44
\$230,000	\$6.59	\$6.59	\$11.04	\$15.82	\$27.29	\$44.59	\$69.85	\$97.45	\$168.90	\$149,500	\$178.92	\$115,000	\$389.37
\$240,000	\$6.87	\$6.87	\$11.52	\$16.51	\$28.47	\$46.53	\$72.89	\$101.69	\$176.24	\$156,000	\$186.70	\$120,000	\$406.30
\$250,000	\$7.16	\$7.16	\$12.00	\$17.19	\$29.66	\$48.46	\$75.92	\$105.92	\$183.58	\$162,500	\$194.48	\$125,000	\$423.23
\$260,000	\$7.44	\$7.44	\$12.48	\$17.88	\$30.84	\$50.40	\$78.96	\$110.16	\$190.92	\$169,000	\$202.25	\$130,000	\$440.16
\$270,000	\$7.72	\$7.72	\$12.96	\$18.57	\$32.02	\$52.34	\$82.00	\$114.40	\$198.26	\$175,500	\$210.04	\$135,000	\$457.09
\$280,000	\$8.01	\$8.01	\$13.44	\$19.25	\$33.21	\$54.27	\$85.03	\$118.63	\$205.60	\$182,000	\$217.81	\$140,000	\$474.02
\$290,000	\$8.29	\$8.29	\$13.92	\$19.94	\$34.39	\$56.21	\$88.07	\$122.87	\$212.94	\$188,500	\$225.60	\$145,000	\$490.95
\$300,000	\$8.59	\$8.59	\$14.40	\$20.63	\$35.59	\$58.16	\$91.11	\$127.11	\$220.30	\$195,000	\$233.37	\$150,000	\$507.88
\$310,000	\$8.87	\$8.87	\$14.88	\$21.32	\$36.77	\$60.09	\$94.15	\$131.35	\$227.64	\$201,500	\$241.15	\$155,000	\$524.81
\$320,000	\$9.16	\$9.16	\$15.36	\$22.01	\$37.96	\$62.03	\$97.18	\$135.58	\$234.98	\$208,000	\$248.93	\$160,000	\$541.74
\$330,000	\$9.44	\$9.44	\$15.84	\$22.69	\$39.14	\$63.97	\$100.22	\$139.82	\$242.32	\$214,500	\$256.71	\$165,000	\$558.66
\$340,000	\$9.73	\$9.73	\$16.32	\$23.38	\$40.33	\$65.91	\$103.25	\$144.05	\$249.66	\$221,000	\$264.49	\$170,000	\$575.59
\$350,000	\$10.01	\$10.01	\$16.80	\$24.07	\$41.51	\$67.84	\$106.29	\$148.29	\$257.00	\$227,500	\$272.27	\$175,000	\$592.52
\$360,000	\$10.31	\$10.31	\$17.28	\$24.76	\$42.71	\$69.79	\$109.33	\$152.53	\$264.36	\$234,000	\$280.04	\$180,000	\$609.45
\$370,000	\$10.59	\$10.59	\$17.76	\$25.45	\$43.89	\$71.73	\$112.37	\$156.77	\$271.70	\$240,500	\$287.83	\$185,000	\$626.38
\$380,000	\$10.88	\$10.88	\$18.24	\$26.13	\$45.08	\$73.66	\$115.40	\$161.00	\$279.04	\$247,000	\$295.60	\$190,000	\$643.31
\$390,000	\$11.16	\$11.16	\$18.72	\$26.82	\$46.26	\$75.60	\$118.44	\$165.24	\$286.38	\$253,500	\$303.39	\$195,000	\$660.24
\$400,000	\$11.44	\$11.44	\$19.20	\$27.51	\$47.44	\$77.54	\$121.48	\$169.48	\$293.72	\$260,000	\$311.16	\$200,000	\$677.17
\$410,000	\$11.73	\$11.73	\$19.68	\$28.19	\$48.63	\$79.47	\$124.51	\$173.71	\$301.06	\$266,500	\$318.94	\$205,000	\$694.10
\$420,000	\$12.01	\$12.01	\$20.16	\$28.88	\$49.81	\$81.41	\$127.55	\$177.95	\$308.40	\$273,000	\$326.72	\$210,000	\$711.03
\$430,000	\$12.31	\$12.31	\$20.64	\$29.57	\$51.01	\$83.36	\$130.59	\$182.19	\$315.76	\$279,500	\$334.50	\$215,000	\$727.96
\$440,000	\$12.59	\$12.59	\$21.12	\$30.26	\$52.19	\$85.29	\$133.63	\$186.43	\$323.10	\$286,000	\$342.28	\$220,000	\$744.89
\$450,000	\$12.88	\$12.88	\$21.60	\$30.95	\$53.38	\$87.23	\$136.66	\$190.66	\$330.44	\$292,500	\$350.06	\$225,000	\$761.82
\$460,000	\$13.16	\$13.16	\$22.08	\$31.63	\$54.56	\$89.17	\$139.70	\$194.90	\$337.78	\$299,000	\$357.83	\$230,000	\$778.74
\$470,000	\$13.45	\$13.45	\$22.56	\$32.32	\$55.75	\$91.11	\$142.73	\$199.13	\$345.12	\$305,500	\$365.62	\$235,000	\$795.67
\$480,000	\$13.73	\$13.73	\$23.04	\$33.01	\$56.93	\$93.04	\$145.77	\$203.37	\$352.46	\$312,000	\$373.39	\$240,000	\$812.60
\$490,000	\$14.03	\$14.03	\$23.52	\$33.70	\$58.13	\$94.99	\$148.81	\$207.61	\$359.82	\$318,500	\$381.18	\$245,000	\$829.53
\$500,000	\$14.31	\$14.31	\$24.00	\$34.39	\$59.31	\$96.93	\$151.85	\$211.85	\$367.16	\$325,000	\$388.95	\$250,000	\$846.46

If your age changes to a different rate band during the guarantee period, your premium will change to reflect the new rate band effective on the next policy anniversary date.

National Seating and Mobility, Inc.

Voluntary-term life/AD&D - spouse

Estimated spouse bi-weekly premium amounts

End of the rate guarantee period: 12/31/2023

Benefit amount	29 & under	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	Reduced benefit	70-74	Reduced benefit	75 & over
\$5,000	\$0.57	\$0.57	\$0.57	\$0.57	\$0.57	\$0.57	\$0.57	\$0.57	\$0.57	\$3,250	\$0.37	\$2,500	\$0.28
\$10,000	\$1.14	\$1.14	\$1.14	\$1.14	\$1.14	\$1.14	\$1.14	\$1.14	\$1.14	\$6,500	\$0.74	\$5,000	\$0.57
\$15,000	\$1.71	\$1.71	\$1.71	\$1.71	\$1.71	\$1.71	\$1.71	\$1.71	\$1.71	\$9,750	\$1.11	\$7,500	\$0.85
\$20,000	\$2.27	\$2.27	\$2.27	\$2.27	\$2.27	\$2.27	\$2.27	\$2.27	\$2.27	\$13,000	\$1.48	\$10,000	\$1.14
\$25,000	\$2.84	\$2.84	\$2.84	\$2.84	\$2.84	\$2.84	\$2.84	\$2.84	\$2.84	\$16,250	\$1.85	\$12,500	\$1.42
\$30,000	\$3.41	\$3.41	\$3.41	\$3.41	\$3.41	\$3.41	\$3.41	\$3.41	\$3.41	\$19,500	\$2.22	\$15,000	\$1.71
\$35,000	\$3.98	\$3.98	\$3.98	\$3.98	\$3.98	\$3.98	\$3.98	\$3.98	\$3.98	\$22,750	\$2.59	\$17,500	\$1.99
\$40,000	\$4.55	\$4.55	\$4.55	\$4.55	\$4.55	\$4.55	\$4.55	\$4.55	\$4.55	\$26,000	\$2.96	\$20,000	\$2.27
\$45,000	\$5.12	\$5.12	\$5.12	\$5.12	\$5.12	\$5.12	\$5.12	\$5.12	\$5.12	\$29,250	\$3.33	\$22,500	\$2.56
\$50,000	\$5.69	\$5.69	\$5.69	\$5.69	\$5.69	\$5.69	\$5.69	\$5.69	\$5.69	\$32,500	\$3.70	\$25,000	\$2.84
\$55,000	\$6.25	\$6.25	\$6.25	\$6.25	\$6.25	\$6.25	\$6.25	\$6.25	\$6.25	\$35,750	\$4.07	\$27,500	\$3.13
\$60,000	\$6.82	\$6.82	\$6.82	\$6.82	\$6.82	\$6.82	\$6.82	\$6.82	\$6.82	\$39,000	\$4.44	\$30,000	\$3.41
\$65,000	\$7.39	\$7.39	\$7.39	\$7.39	\$7.39	\$7.39	\$7.39	\$7.39	\$7.39	\$42,250	\$4.80	\$32,500	\$3.70
\$70,000	\$7.96	\$7.96	\$7.96	\$7.96	\$7.96	\$7.96	\$7.96	\$7.96	\$7.96	\$45,500	\$5.17	\$35,000	\$3.98
\$75,000	\$8.53	\$8.53	\$8.53	\$8.53	\$8.53	\$8.53	\$8.53	\$8.53	\$8.53	\$48,750	\$5.54	\$37,500	\$4.26
\$80,000	\$9.10	\$9.10	\$9.10	\$9.10	\$9.10	\$9.10	\$9.10	\$9.10	\$9.10	\$52,000	\$5.91	\$40,000	\$4.55
\$85,000	\$9.67	\$9.67	\$9.67	\$9.67	\$9.67	\$9.67	\$9.67	\$9.67	\$9.67	\$55,250	\$6.28	\$42,500	\$4.83
\$90,000	\$10.24	\$10.24	\$10.24	\$10.24	\$10.24	\$10.24	\$10.24	\$10.24	\$10.24	\$58,500	\$6.65	\$45,000	\$5.12
\$95,000	\$10.80	\$10.80	\$10.80	\$10.80	\$10.80	\$10.80	\$10.80	\$10.80	\$10.80	\$61,750	\$7.02	\$47,500	\$5.40
\$100,000	\$11.37	\$11.37	\$11.37	\$11.37	\$11.37	\$11.37	\$11.37	\$11.37	\$11.37	\$65,000	\$7.39	\$50,000	\$5.69
\$105,000	\$11.94	\$11.94	\$11.94	\$11.94	\$11.94	\$11.94	\$11.94	\$11.94	\$11.94	\$68,250	\$7.76	\$52,500	\$5.97
\$110,000	\$12.51	\$12.51	\$12.51	\$12.51	\$12.51	\$12.51	\$12.51	\$12.51	\$12.51	\$71,500	\$8.13	\$55,000	\$6.25
\$115,000	\$13.08	\$13.08	\$13.08	\$13.08	\$13.08	\$13.08	\$13.08	\$13.08	\$13.08	\$74,750	\$8.50	\$57,500	\$6.54
\$120,000	\$13.65	\$13.65	\$13.65	\$13.65	\$13.65	\$13.65	\$13.65	\$13.65	\$13.65	\$78,000	\$8.87	\$60,000	\$6.82
\$125,000	\$14.22	\$14.22	\$14.22	\$14.22	\$14.22	\$14.22	\$14.22	\$14.22	\$14.22	\$81,250	\$9.24	\$62,500	\$7.11
\$130,000	\$14.78	\$14.78	\$14.78	\$14.78	\$14.78	\$14.78	\$14.78	\$14.78	\$14.78	\$84,500	\$9.61	\$65,000	\$7.39
\$135,000	\$15.35	\$15.35	\$15.35	\$15.35	\$15.35	\$15.35	\$15.35	\$15.35	\$15.35	\$87,750	\$9.98	\$67,500	\$7.68
\$140,000	\$15.92	\$15.92	\$15.92	\$15.92	\$15.92	\$15.92	\$15.92	\$15.92	\$15.92	\$91,000	\$10.35	\$70,000	\$7.96
\$145,000	\$16.49	\$16.49	\$16.49	\$16.49	\$16.49	\$16.49	\$16.49	\$16.49	\$16.49	\$94,250	\$10.72	\$72,500	\$8.24
\$150,000	\$17.06	\$17.06	\$17.06	\$17.06	\$17.06	\$17.06	\$17.06	\$17.06	\$17.06	\$97,500	\$11.09	\$75,000	\$8.53
\$155,000	\$17.63	\$17.63	\$17.63	\$17.63	\$17.63	\$17.63	\$17.63	\$17.63	\$17.63	\$100,750	\$11.46	\$77,500	\$8.81
\$160,000	\$18.20	\$18.20	\$18.20	\$18.20	\$18.20	\$18.20	\$18.20	\$18.20	\$18.20	\$104,000	\$11.83	\$80,000	\$9.10
\$165,000	\$18.76	\$18.76	\$18.76	\$18.76	\$18.76	\$18.76	\$18.76	\$18.76	\$18.76	\$107,250	\$12.20	\$82,500	\$9.38
\$170,000	\$19.33	\$19.33	\$19.33	\$19.33	\$19.33	\$19.33	\$19.33	\$19.33	\$19.33	\$110,500	\$12.57	\$85,000	\$9.67
\$175,000	\$19.90	\$19.90	\$19.90	\$19.90	\$19.90	\$19.90	\$19.90	\$19.90	\$19.90	\$113,750	\$12.94	\$87,500	\$9.95
\$180,000	\$20.47	\$20.47	\$20.47	\$20.47	\$20.47	\$20.47	\$20.47	\$20.47	\$20.47	\$117,000	\$13.31	\$90,000	\$10.24
\$185,000	\$21.04	\$21.04	\$21.04	\$21.04	\$21.04	\$21.04	\$21.04	\$21.04	\$21.04	\$120,250	\$13.68	\$92,500	\$10.52
\$190,000	\$21.61	\$21.61	\$21.61	\$21.61	\$21.61	\$21.61	\$21.61	\$21.61	\$21.61	\$123,500	\$14.04	\$95,000	\$10.80
\$195,000	\$22.18	\$22.18	\$22.18	\$22.18	\$22.18	\$22.18	\$22.18	\$22.18	\$22.18	\$126,750	\$14.41	\$97,500	\$11.09
\$200,000	\$22.74	\$22.74	\$22.74	\$22.74	\$22.74	\$22.74	\$22.74	\$22.74	\$22.74	\$130,000	\$14.78	\$100,000	\$11.37
\$205,000	\$23.31	\$23.31	\$23.31	\$23.31	\$23.31	\$23.31	\$23.31	\$23.31	\$23.31	\$133,250	\$15.15	\$102,500	\$11.66
\$210,000	\$23.88	\$23.88	\$23.88	\$23.88	\$23.88	\$23.88	\$23.88	\$23.88	\$23.88	\$136,500	\$15.52	\$105,000	\$11.94
\$215,000	\$24.45	\$24.45	\$24.45	\$24.45	\$24.45	\$24.45	\$24.45	\$24.45	\$24.45	\$139,750	\$15.89	\$107,500	\$12.23
\$220,000	\$25.02	\$25.02	\$25.02	\$25.02	\$25.02	\$25.02	\$25.02	\$25.02	\$25.02	\$143,000	\$16.26	\$110,000	\$12.51
\$225,000	\$25.59	\$25.59	\$25.59	\$25.59	\$25.59	\$25.59	\$25.59	\$25.59	\$25.59	\$146,250	\$16.63	\$112,500	\$12.79
\$230,000	\$26.16	\$26.16	\$26.16	\$26.16	\$26.16	\$26.16	\$26.16	\$26.16	\$26.16	\$149,500	\$17.00	\$115,000	\$13.08
\$235,000	\$26.72	\$26.72	\$26.72	\$26.72	\$26.72	\$26.72	\$26.72	\$26.72	\$26.72	\$152,750	\$17.37	\$117,500	\$13.36
\$240,000	\$27.29	\$27.29	\$27.29	\$27.29	\$27.29	\$27.29	\$27.29	\$27.29	\$27.29	\$156,000	\$17.74	\$120,000	\$13.65
\$245,000	\$27.86	\$27.86	\$27.86	\$27.86	\$27.86	\$27.86	\$27.86	\$27.86	\$27.86	\$159,250	\$18.11	\$122,500	\$13.93
\$250,000	\$28.43	\$28.43	\$28.43	\$28.43	\$28.43	\$28.43	\$28.43	\$28.43	\$28.43	\$162,500	\$18.48	\$125,000	\$14.22

Child(ren) premium amounts (per family) --Child(ren) are covered until age 26

\$2,000	\$0.42
\$4,000	\$0.85
\$6,000	\$1.27
\$8,000	\$1.70
\$10,000	\$2.12

If your age changes to a different rate band during the guarantee period, your premium will change to reflect the new rate band effective on the next policy anniversary date.