

**NATIONAL SEATING & MOBILITY, INC. 401(K) PLAN
(referred to as the “Plan”)
763125**

QUALIFIED DEFAULT INVESTMENT ALTERNATIVE (“QDIA”) ADDENDUM

If you are invested in the Plan’s QDIA, as specified below, this notice applies to you.

This is an addendum to the annual QDIA notice and only applies to the Plan Year beginning on January 1, 2021.

Description of Default Investment

The Plan Sponsor has designated an age-appropriate Vanguard Target Retirement Fund Investor Shares fund as the QDIA for the Plan. This notice provides information about this default investment fund. Included with this notice is a description of this fund’s underlying investment objectives, risk and return characteristics, and fees and expenses.

Your future contributions and your existing account balance will continue to be invested in this default investment fund unless you make a different investment choice. If you do not want to be invested in this fund, you must make a different investment choice.

Your investment returns are reduced by various fees and expenses. The expense ratios for the funds in your Plan’s QDIA are listed below. The expense ratios included in this notice reflect the expenses specific to your Plan.

Birth Year Range		Fund	Net Expense Ratio
1947 or before		Vanguard Target Retirement Income Fund Investor Shares	0.12%
1948	1952	Vanguard Target Retirement 2015 Fund Investor Shares	0.13%
1953	1957	Vanguard Target Retirement 2020 Fund Investor Shares	0.13%
1958	1962	Vanguard Target Retirement 2025 Fund Investor Shares	0.13%
1963	1967	Vanguard Target Retirement 2030 Fund Investor Shares	0.14%
1968	1972	Vanguard Target Retirement 2035 Fund Investor Shares	0.14%
1973	1977	Vanguard Target Retirement 2040 Fund Investor Shares	0.14%
1978	1982	Vanguard Target Retirement 2045 Fund Investor Shares	0.15%
1983	1987	Vanguard Target Retirement 2050 Fund Investor Shares	0.15%
1988	1992	Vanguard Target Retirement 2055 Fund Investor Shares	0.15%
1993	1997	Vanguard Target Retirement 2060 Fund Investor Shares	0.15%
1998 or after		Vanguard Target Retirement 2065 Fund Investor Shares	0.15%