You can view the Glossary at www.cciio.cms.gov or call 1-877-410-6716 to request a copy.

Kansas City: First Dollar Coverage \$2,500 Deductible Plan

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.bluekc.com/ksppo</u> or by calling 1-877-410-6716. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary.

Important Questions	Answers	Why This Matters:		
What is the overall deductible?	For <u>In-Network provider</u> s \$2,500 individual / \$7,500 family. For <u>Out-</u> <u>of-Network provider</u> s \$5,000 individual / \$15,000 family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .		
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://</u> <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .		
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.		
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>In-Network provider</u> s \$5,400 individual / \$10,800 family. For <u>Out-of-Network provider</u> s \$10,800 individual / \$21,600 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.		
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, health care this plan doesn't cover, and penalties for failure to obtain preauthorization for services.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .		
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.BlueKC.com</u> or call 1-877-410-6716 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.		
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .		

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.					
	Services You May Need	What Yo	u Will Pay		
Common Medical Event		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
lf you visit a health	Primary care visit to treat an injury or illness	\$25 <u>copay</u> /visit, <u>Deductible</u> does not apply	30% coinsurance	Other services/procedures that are performed in a physician's office are subject to the <u>network</u> <u>deductible</u> and <u>coinsurance</u> level (excluding lab).	
care <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$50 <u>copay</u> /visit, <u>Deductible</u> does not apply	30% coinsurance	Same limitations as primary care.	
	Preventive care/screening/ immunization	No charge, <u>Deductible</u> does not apply	30% coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
lf you have a test	Diagnostic test (x-ray, blood work)	10% coinsurance	30% coinsurance	Blood Work: No charge if performed in <u>In-</u> <u>Network provider</u> 's office/independent lab.	
	Imaging (CT/PET scans, MRIs)	10% <u>coinsurance</u>	30% coinsurance	Prior authorization is required. Failure to obtain approval may result in the cost of the service being your responsibility.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.BlueKC.com/dl	Generic drugs, including Specialty drugs	RxPremier: Retail \$15 <u>copay</u> / fill, <u>Deductible</u> does not apply; Mail Order \$30 <u>copay</u> /fill, <u>Deductible</u> does not apply	Retail \$15 <u>copay</u> /fill then 50% <u>coinsurance</u> , <u>Deductible</u> does not apply; Mail Order \$30 <u>copay</u> /fill then 50% <u>coinsurance</u> , <u>Deductible</u> does not apply	Covers up to 34 day supply (retail) and between 35 to 102 day supply (mail order). Prescriptions for a <u>specialty drug</u> will need to be filled at a designated specialty pharmacy and are limited to a 34 day supply.	
	Preferred brand drugs, including <u>Specialty drugs</u>	RxPremier: Retail \$40 <u>copay</u> / fill, <u>Deductible</u> does not apply; Mail Order \$80 <u>copay</u> /fill, <u>Deductible</u> does not apply	Retail \$40 <u>copay</u> /fill then 50% <u>coinsurance</u> , <u>Deductible</u> does not apply; Mail Order \$80 <u>copay</u> /fill then 50% <u>coinsurance</u> , <u>Deductible</u> does not apply	Covers up to 34 day supply (retail) and between 35 to 102 day supply (mail order). Prescriptions for a <u>specialty drug</u> will need to be filled at a designated specialty pharmacy and are limited to a 34 day supply.	

		What Yo	u Will Pay	
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Non-preferred brand drugs, including <u>Specialty drugs</u>	RxPremier: Retail \$60 <u>copay</u> / fill, <u>Deductible</u> does not apply; Mail Order \$120 <u>copay</u> /fill, <u>Deductible</u> does not apply	Retail \$60 <u>copay</u> /fill then 50% <u>coinsurance</u> , <u>Deductible</u> does not apply; Mail Order \$120 <u>copay</u> /fill then 50% <u>coinsurance</u> , <u>Deductible</u> does not apply	Covers up to 34 day supply (retail) and between 35 to 102 day supply (mail order). Prescriptions for a <u>specialty drug</u> will need to be filled at a designated specialty pharmacy and are limited to a 34 day supply.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% <u>coinsurance</u>	30% <u>coinsurance</u>	Certain outpatient surgeries and services must be prior authorized. Failure to obtain approval may result in the cost of the service being your responsibility.
	Physician/surgeon fees	10% <u>coinsurance</u>	30% coinsurance	None
If you need immediate medical attention	Emergency room care	\$200 <u>copay</u> /visit, then <u>Deductible</u> , then 10% <u>coinsurance</u>	\$200 <u>copay</u> /visit, then In- <u>Network Deductible</u> , then 10% <u>coinsurance</u>	<u>Copay</u> waived if admitted to a hospital.
	Emergency medical transportation	10% coinsurance	10% <u>coinsurance</u> after In- <u>Network Deductible</u>	None
	Urgent care	\$50 <u>copay</u> /visit, <u>Deductible</u> does not apply	30% coinsurance	Same limitations as primary care.
If you have a hospital stay	Facility fee (e.g., hospital room)	\$600 <u>copay</u> /admission, then <u>Deductible</u> , then 10% <u>coinsurance</u>	30% coinsurance	Prior authorization is required. Failure to obtain approval may result in the cost of the service being your responsibility.
	Physician/surgeon fees	10% <u>coinsurance</u>	30% coinsurance	None

	Services You May Need	What You Will Pay			
Common Medical Event		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit: \$25 <u>copay</u> /visit, <u>Deductible</u> does not apply; Therapy in a <u>Provider</u> 's Office: 10% <u>coinsurance</u> ; Therapy in a Facility: 10% <u>coinsurance</u>	30% <u>coinsurance</u>	Your employer participates in an employee assistance program. This program may provide additional mental health or substance abuse benefits.	
	Inpatient services	\$600 <u>copay</u> /admission, then <u>Deductible</u> , then 10% <u>coinsurance</u>	30% <u>coinsurance</u>	Prior authorization is required. Failure to obtain approval may result in the cost of the service being your responsibility.	
If you are pregnant	Office visits	\$50 <u>copay</u> /visit, <u>Deductible</u> does not apply	30% <u>coinsurance</u>	Cost sharing does not apply for preventive services. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). You must pay your office visit <u>copayment</u> for each visit to a Physician for <u>Complications of</u> <u>Pregnancy</u> . Only one office visit <u>copayment</u> shall apply for Physician obstetrical services per pregnancy. Dependent daughters are not covered for maternity services.	
	Childbirth/delivery professional services	10% coinsurance	30% coinsurance	Dependent daughters are not covered for maternity services.	
	Childbirth/delivery facility services	\$600 <u>copay</u> /admission, then <u>Deductible</u> , then 10% <u>coinsurance</u>	30% <u>coinsurance</u>	Dependent daughters are not covered for maternity services.	

	Services You May Need	What You Will Pay			
Common Medical Event		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Importar Information	
	Home health care	10% coinsurance	30% <u>coinsurance</u>	60 visit Calendar Year maximum.	
	Rehabilitation services	10% <u>coinsurance</u>	30% <u>coinsurance</u>	Physical, occupational, and skeletal manipulation: 60 combined visit Calendar Year maximum. Speech and hearing: 20 combined visit Calendar Year maximum.	
	Habilitation services	10% <u>coinsurance</u>	30% <u>coinsurance</u>	None	
If you need help recovering or have other special health needs	Skilled nursing care	10% <u>coinsurance</u>	30% <u>coinsurance</u>	30 day Calendar Year maximum. <u>Prior authorization</u> is required. Failure to obtain approval may result in the cost of the service being your responsibility.	
	Durable medical equipment	10% coinsurance	30% <u>coinsurance</u>	Prior authorization is required. Failure to obtain approval may result in the cost of the service being your responsibility.	
	Hospice services	10% <u>coinsurance</u>	30% <u>coinsurance</u>	14 day Lifetime maximum at an inpatient hospice facility. <u>Prior authorization</u> is required for service received at an inpatient facility. Failure to obtain approval may result in the cost of the service being your responsibility.	
If your child needs dental or eye care	Children's eye exam	\$25 <u>copay</u> /visit, <u>Deductible</u> does not apply	30% coinsurance	Limited to one eye exam per Calendar Year.	
	Children's glasses	Not covered	Not covered	None	
	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Cl	neck your policy or <u>plan</u> document for more information	n and a list of any other <u>excluded services</u> .)
 Abortion (except when the life of the mother is endangered) 	Acupuncture	Bariatric surgery
Cosmetic surgery	Dental care	Hearing aids
Infertility treatment	Long-term care	Routine foot care
Weight loss programs		
Other Covered Services (Limitations may apply to	these services. This isn't a complete list. Please see yo	our <u>plan</u> document.)
Chiropractic care	 Coverage provided outside the United States. See <u>www.bluekc.com/ksppo</u>. 	Private-duty nursing

• Routine eye care limited to one eye exam per Calendar Year

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is the Department of Labor's Employee Benefits Security Administration at 866-444-EBSA (3272) or www.dol.gov/agencies/ebsa. Or, you may also contact Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact your <u>plan</u> at: 1-888-989-8842 or you can contact the Kansas Insurance Department at 800-432-2484 or at <u>www.insurance.kansas.gov</u>. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/agencies/ebsa</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsurance</u> 	\$2,500 \$50 \$600 10%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsurance</u> 	\$2,500 \$50 \$600 10%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsurance</u> 	\$2,500 \$50 \$600 10%
This EXAMPLE event includes services like: <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood work</i>) <u>Specialist</u> (<i>anesthesia</i>)		This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)		This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$2,500	<u>Deductibles</u>	\$0	<u>Deductibles</u>	\$2,400
<u>Copayments</u>	\$1,300	<u>Copayments</u>	\$1,200	<u>Copayments</u>	\$300
Coinsurance	\$500	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$0	Limits or exclusions	\$0
The total Peg would pay is	\$4,360	The total Joe would pay is	\$1,200	The total Mia would pay is	\$2,700

Note: These numbers assume the patient does not participate in the <u>plan</u>'s wellness program. If you participate in the <u>plan</u>'s wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1-816-395-2121.

Discrimination is Against the Law

Blue Cross and Blue Shield of Kansas City (Blue KC) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de Blue KC, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 1-877-395-7126.

如果您,或是您正在協助的對象,有關於 Blue KC 方面的問題,您有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員,請撥電話 1-844-395-7126.

Blue KC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Customer Service, 844-395-7126 (Toll free), languagehelp@bluekc.com.



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