# **BENEFITS BANKING**

It's how employees save time and money.



Commerce Bank is pleased to offer you a special employee banking benefit that is designed to help you save time and money. Benefits Banking is a preferred banking program available for all Independence School District employees that gives you access to the best personal banking services that Commerce Bank offers. Because everyone has different financial needs, Benefits Banking offers you two account options: Select and Premium. You choose the level that's right for you.

#### All Benefits Banking checking accounts include:

- Free first order of single/wallet-style Commerce Globe checks1
- Free Commerce Visa® Debit Card
- Free Online Banking and Online Bill Pay<sup>2</sup>
- Free Mobile Banking<sup>3</sup> and Alerts
- Free Commerce ATM transactions
- Overdraft protection options
- Low rate credit card with no annual fee<sup>4</sup>
- Free notary services and stop payment

### You may enjoy (depending on the level you choose):

- Special deposit rates
- Discounted rate on personal loan and home equity line of credit<sup>4</sup>
- Credit toward home loan closing costs<sup>4,5</sup>
- Free checks
- Rewards on your credit card
- Free safe deposit box
- Free financial planning consultation<sup>6</sup>
- Discounts on brokerage services<sup>6</sup>
- Plus more!

If you are already a Commerce customer, there are additional benefits available to you as an Independence School District employee with Benefits Banking. You will not need to change your account numbers or checks; just contact Commerce to "upgrade" your account.

You may also receive information about Benefits Banking by visiting any of the Commerce Bank locations in your area, by e-mailing benefitsbanking.kc@commercebank.com or by contacting one of our Commerce bankers assigned to help you:

#### **Independence Banking Centers**

18700 E 39th St **Zach Curtis** 816-234-2857 zachery.curtis@commercebank.com 816-234-8856 Jennifer Sims jennifer.sims@commercebank.com 2915 S Noland Rd Lindsay Haste 816-234-1981 lindsay.haste@commercebank.com 17601 E 24 Hwy

You chose a great place to work. Now choose the best place to bank.



Challenge Accepted.

commercebank.com



## **Benefits Banking Checking**

### What is it?

Benefits Banking is a special employee banking benefit designed to help you save time and money by giving you preferred access to the best value in personal checking that Commerce Bank offers. Because everyone has different financial needs, Benefits Banking offers you two account options: Select or Premium. You choose the level that's right for you!

#### What's in it for me?

		Benefits Banking¹	
		Select	Premium
BANKING	Interest Bearing		YES, at preferred rate
	Checks	FREE, first order single/wallet, style Commerce Globe checks	FREE, single/wallet, style Commerce Globe checks
	Online Banking and Online Bill Pay <sup>2</sup>	FREE	FREE, including via Quicken
	Mobile Banking <sup>3</sup> and Alerts	FREE	FREE
	Cashier's Checks		FREE, 3 per year
	Stop Payments	FREE, 1 per year	FREE, 3 per year
	Account Archive CD-ROM	Available to purchase	FREE, 1 per account
	Debit Card	FREE Visa® Debit Card	FREE Platinum Visa® Debit Card
	Non-Commerce ATM Transactions <sup>4</sup>		FREE, including other banks' ATM fees up to \$6 per month
	Overdraft Protection through Checking Plus or Overdraft Transfer	YES, available	YES, available
IG5	Home Equity Lines of Credit		0.5% rate discount
	Home Loans	\$500 toward closing costs <sup>6</sup>	\$500 toward closing costs <sup>6</sup>
BORROWING	Personal Loans and Fixed-Rate Home Equity Loans		0.5% rate discount
BOR	Personal Loan Refinance from another lender		Additional 0.25% discount (0.75% total) <sup>5</sup>
	Personal Loan Origination Fees		Waived
SAVINGS	Preferred Money Market Account Deposit Rates <sup>7</sup>		Yes, tiered
	Preferred Rates on Certificates of Deposit (CDs) <sup>8</sup>		YES
	myRewards Savings and myRewards Money Market <sup>o</sup>	YES, available	YES, available
BROKERAGE*	Financial Planning Consultation		FREE
	Broker-Assisted Equity Trades <sup>10</sup>		YES, 30% discount
	Professionally Managed Accounts <sup>11</sup>		YES, 15% discount <sup>12</sup>
	Safe Deposit Box Discounts <sup>13</sup>		FREE, small box or annual credit14



## What are the details?

Benefits Banking	Select	Premium
Minimum Deposit to Open	\$100	\$100
Minimum Balance to Avoid Service Charge <sup>15</sup>	Any monthly direct deposit OR \$1,500 in combined checking, savings and money market balances	\$15,000 combined deposit and loan balances OR a Commerce Mortgage OR \$100,000 in a Commerce brokerage account 16,17,18
Monthly Service Charge (if requirements not met) <sup>19</sup>	\$6	\$15
Monthly Paper Statement Fee	\$3 or \$4*	\$0

#### What else do I need to know?

- If you are already a Commerce customer, there may be additional benefits available to you by switching to a Benefits Banking account. You will **not** need to change your account number or order new checks; just contact Commerce to "upgrade" your account.
- Dedicated customer service line: 1.866.692.2653

## How do I open an account?

- Come by a branch near you and visit with your Personal Banker
- Call 1.800.453.2265 and speak to one of our Customer Care Representatives

At Commerce, we understand that life's little curveballs usually come with financial challenges. We promise to make banking easier, so you can deal with what comes your way and get on with enjoying the good things in life. Commerce Bank. Challenge Accepted™.

- 1. Benefits Banking is available to employees of participating companies. Commerce reserves the right to restrict or change these offers.
- One free Online Bill Pay account per household.
- 3. Your mobile carrier's text messaging and web access charges may apply.
- 4. Transactions must be from Benefits Banking checking accounts. We will automatically refund the ATM fees of other banks located in the U.S., up to \$6 per calendar month on Benefits Banking Premium accounts only. All Commerce Bank ATM transactions are free.
- Personal loan rate discount assumes automatic payment from your Commerce checking account. Mortgages and dealer loans are not eligible to receive personal loan discounts. Only one additional .25% discount available per loan, for refinancing of a non-Commerce loan or credit card. Loans and credit cards are subject to credit approval. Insurance must be carried on property securing home equity loans. When choosing Benefits Banking Premium checking account and a corresponding credit card, you automatically receive debit functionality and ATM access with your credit card product.
- 6. Cannot be combined with any other offer. Applicable on new Home Purchase Loans and Refinances with closing dates of 7/31/16 or later.
- 7. On balances greater than \$10,000. Highest preferred rates on balances greater than \$50,000.
- 8. Preferred rate only valid on initial term of CD. You may request preferred rate on renewals.
- 9. Requires Benefits Banking Select or Premium checking account.
- 10. \$1,000 minimum investment required to establish a Commerce Brokerage Services, Inc. account.
- 11. Professionally managed accounts offered through Commerce Brokerage Services, Inc., Registered Investment Adviser.
- 12. 15% discount applies to the Fund Manager Account only. \$50,000 minimum required to open a Fund Manager Account.
- 13. Safe deposit box subject to availability.
- 14. Or equivalent annual credit toward purchase of a larger box.
- 15. The person listed first on the account must maintain the balances shown. Qualifying balances are determined by using the actual daily balance on the day prior to the checking account statement cycle.
- 16. Qualifying deposit balances include personal checking, savings, money market, CDs and retail IRAs. Business accounts do not quality.
- 17. Qualifying loans include personal loans and home equity loans or lines of credit. Business loans do not quality.
- 18. Qualifying brokerage balances include cash and securities that appear on the Commerce Brokerage statement. Brokerage services provided or reported through third parties are excluded.
- 19. Monthly service charge waived for first 60 days after new account opening. This 60 day grace period does not apply to existing or converted accounts.
- \* Must activate Online Banking & sign up for E-Statements to get free monthly E-Statements; \$1 per month fee for E-Statement with Images, \$3 per month fee for Paper Statements and \$4 per month for Paper Statements with Images. Fee waived for first 60 days after new account opening. This 60 day grace period does not apply to existing or converted accounts.
- † Benefits provided by Commerce Brokerage Services, Inc., Member FINRA/SIPC, a wholly-owned subsidiary of Commerce Bank Investment Products: Not FDIC Insured—May Lose Value—No Bank Guarantee

EQUAL HOUSING LENDER

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