

# TAX SHELTERED ANNUITIES (403b / 457b)

## **Who Is Eligible**

You are eligible to participate in the plan if you are a full-time or part-time employee of USD #232.

## **Enrolling in the Plan**

### ***When can I enroll?***

You can enroll in the plan at anytime.

### ***How do I enroll?***

To enroll, you will need to contact any one of our four TSA providers listed below:

#### **AIG Retirement Services**

Bill Clair  
(913) 909-7507  
[bill.clair@valic.com](mailto:bill.clair@valic.com)  
[www.aigvalic.com](http://www.aigvalic.com)

#### **Waddell & Reed**

Angela Robinson  
(913) 491-9202  
[arobinson@wradvisors.com](mailto:arobinson@wradvisors.com)  
[www.waddell.com](http://www.waddell.com)

#### **American Fidelity**

Steve Schwartz  
(785) 232-8100  
[steve.schwartz@americanfidelity.com](mailto:steve.schwartz@americanfidelity.com)  
[www.afadvantage.com](http://www.afadvantage.com)

Simply send in the "Salary Reduction Agreement" (provided by the vendor of your choice) into the payroll department and your contributions will start on the earliest payroll date possible.

## **Contributions to the Plan**

### ***What type of contributions can I make to the plan?***

The plan accepts pre-tax salary deferral contributions.

### ***How much can I contribute to the plan?***

The IRS limits the annual contributions you can make to TSA plan. For 2019, the maximum is \$19,000 for participants under age 50 and \$25,000 for those over 50.

### ***How can I change the amount of my contributions or stop contributions to the plan?***

You can make a change or stop your contributions at any time. You will need to contact benefits or payroll department and the change will take effect on the next available payroll period after the change is processed.

**For More Information:** If you have any questions about your plan, please contact your TSA provider.