



## Health Reimbursement Arrangement

Anderson County Government offers a Health Reimbursement Arrangement (HRA) benefit to help offset any out-of-pocket deductible and coinsurance expenses you or your family may incur during the Plan Year. The Plan Year starts on October 1, 2021 and ends on September 30, 2022.

### Eligibility and Enrollment:

- You will automatically be enrolled in the HRA when you elect coverage under the PPO (Buy Up) Medical Plan offered by Anderson County Government. Any dependents covered under the PPO (Buy Up) Medical Plan will also be eligible for the HRA Plan benefits.

### Benefit Highlights:

- After you and your family meet the first \$500 of deductible expenses, the HRA Plan will reimburse you for 50% of any additional deductible or coinsurance expenses you may incur up to a maximum benefit of \$2,750.
- In order to claim the expenses, you must submit the Flex Made Easy claim form along with a copy of the Explanation of Benefits (EOB) form from Blue Cross/Blue Shield.
- If you have secondary coverage under another group medical plan, you will need to submit the EOB from this plan as well.
- Claims can be submitted to Flex Made Easy by the following methods.
- By registering on our website, [www.FlexMadeEasy.com](http://www.FlexMadeEasy.com)
- By email to your Account Manager, Leesa Hicks, at [lhicks@flexmadeeasy.com](mailto:lhicks@flexmadeeasy.com)
- By fax to (866)686-3539.

**If you have any questions, feel free to call or email us!**

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